

2011 ADA Annual Report Summary

State of Minnesota Executive Branch Agencies

The following summary was compiled from information submitted by the Executive branch agencies for reporting period from **July 1, 2010 through June 30, 2011**. A copy of the requested information report can be found on the MMB website, <http://www.mmb.state.mn.us/sub-ada>.

2011 ADA Annual Report	
Total number of agencies reporting	106
Number of agencies that reported requests for reasonable accommodation	43
Number of agencies that reported no requests for reasonable accommodation	63
Total number of reported requests for reasonable accommodation (of agencies reporting requests for Title I - Employment)	845
Average number of reported requests per agency (of agencies reporting requests)	8
Net cost incurred for Title I accommodations	\$565,956
Average net cost incurred per Title I accommodation	\$670
Range of agency total cost for Title I:	
High	\$350,000
Low	0
Net cost incurred for Title II accommodations	\$256,524

Note: The accommodations total may vary due to reasonable accommodation requests which include multiple components. Effective fiscal year 2011, Minnesota Management & Budget has updated the annual ADA report to capture the changes in the 2010 Revised ADA Regulations.

Number of requests from employees and applicants		
Type	Number	Percentage
Current employees	825	98%
Applicants	20	2%
Total	845	100%

Complaints or charges filed with disability as a basis	
Total complaints or charges filed	16

Type of Accommodation Requested	Number	Percentage
Provision of qualified reader, writer, sign language interpreter, or other assistant	345	30%
Others (modified work schedule, alternative workspace, telecommute, limit lifting restriction, PCA assistance, etc.)	213	19%
Acquisition of devices, equipment, or technology	121	11%
Provision of alternative format of work materials	110	10%
Restructuring of job	106	9%
Modification of devices, equipment, or technology	64	6%
Modification to policy	52	5%
Adjustment to training or testing	51	4%
Provision of alternative parking arrangements	47	4%
Alternation of facilities to be readily accessible	32	3%
Adjustment to job application process	0	0%
Total	1,141	100%

Types of Functional Limitation in Requests	Number	Percentage
Mobility	325	37%
Hearing	260	30%
Major Bodily	98	11%
Seeing	77	9%
Cognitive	65	7%
Other Limitations	47	5%
Speaking	7	1%
Total	879	100%

Request Status	Number	Percentage
Approved	672	78%
Renewed	135	16%
Pending	35	4%
Modified	18	2%
Total	860	100%

Type of Accommodation Provided (Approved)	Number	Percentage
Provision of qualified reader, writer, sign language interpreter, or other assistant	342	39%
Acquisition of devices, equipment, or technology	115	13%
Provision of alternative format of work materials	113	13%
Restructuring of job	87	10%
Modification of devices, equipment, or technology	63	7%
Provision of alternative parking arrangements	47	5%
Modification to policy	47	5%
Others (modified work schedule, alternative workspace, telecommute, etc.)	32	4%
Alternation of facilities to be readily accessible	26	3%
Adjustment to training or testing	6	1%
Adjustment to job application process	0	0%
Total	878	100%

Reason Accommodation Not Approved	Number	Percentage
Requested elimination of essential function	18	38%
No disability under ADA	10	21%
Accommodation not reasonable	8	17%
Could not perform essential job function with or without a reasonable accommodation	6	13%
Not a qualified individual with a disability	4	8%
No accommodation available	2	4%
Total	48	100%